SurveyNinja

360 degree feedback survey

5 questions. About 4 min to answer.

The rater

1. How do you work with [Name]? Required

Choose one answer.

- ○ Self-assessment
- ○ I'm their manager
- ○ We work at the same level
- ○ I report to them
- ○ Another working relationship

Nine competencies

2. How often does this person do the following? Required

	Almost never	Rarely	Sometimes	Often	Almost always	Can't say
Communicates clearly and listens to others	○	○	○	○	○	○
Shares information and works well with others	○	○	○	○	○	○
Delivers results on time	○	○	○	○	○	○
Solves problems and makes sound decisions	○	○	○	○	○	○
Takes responsibility for their work	○	○	○	○	○	○
Adapts well to change	○	○	○	○	○	○
Leads and motivates others	○	○	○	○	○	○
Helps others learn and grow	○	○	○	○	○	○
Acts with respect and integrity	○	○	○	○	○	○

Start, stop, continue

3. What are this person's greatest strengths? Required

4. What should this person start doing?

5. **What should this person stop doing?**

Run it online for free

Copy this template to SurveyNinja, send the link and the answers go into a ready report with charts.

surveyninja.io/templates/360-degree-feedback-survey

Survey template from SurveyNinja: surveyninja.io