SurveyNinja

Career development survey

12 questions. About 3 min to answer.

Work today

1. How long have you been working at this company?

Choose one answer.

- ○ Less than 6 months
- ○ 6 to 12 months
- ○ 1–3 years
- ○ 4–5 years
- ○ More than 5 years

2. To what extent are you satisfied with your work at this company?

1 – not satisfied at all, 5 – totally satisfied

1	2	3	4	5

3. What would you like to see improved at this company?

4. How relevant is each of the following elements to your professional level?

	Lower than my level	Fits my level	Higher than my level
Salary	○	○	○
Job prestige	○	○	○
Perks	○	○	○
Responsibility	○	○	○
Freedom of work	○	○	○
Level of stress	○	○	○
Workload	○	○	○

Career and promotion

5. How important is your career growth to you?

Choose one answer.

- ○ Very important
- ○ More important than not
- ○ Not that important
- ○ Not important at all

6. How soon do you expect to be promoted?

Choose one answer.

- ○ Within a few months
- ○ Within a year
- ○ Within 3–5 years
- ○ In 5 years or later
- ○ I don't expect a promotion

7. Which changes will your promotion bring?

Choose all that apply.

- ☐ Pay raise
- ☐ Respect from colleagues and management
- ☐ More responsibility
- ☐ Heavier workload
- ☐ More perks
- ☐ Other: _____

8. Which promotion option would be the most fitting for you?

Choose one answer.

- ○ Big promotion to a much higher position
- ○ Step-by-step promotion

Obstacles to growth

9. Are there any obstacles to your career growth?

Choose one answer.

- ○ Yes
- ○ No

10. What are they?

Choose all that apply.

- ☐ Fear and lack of confidence about my professional skills
- ☐ Prejudiced attitude from colleagues
- ☐ No opportunity to grow
- ☐ High level of competition
- ☐ Scarce opportunity for promotion
- ☐ Other: _____

Profile

11. What's your department?

_____

_____

_____

12. What's your position?

_____

_____

_____

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surveyninja.io/templates/employee-career-expectations-survey

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