SurveyNinja

Employee exit survey

9 questions. About 3 min to answer.

The reason

1. What are your reasons for leaving this company?

Skills and growth

2. How effectively were your skills put to use at this company?

Choose one answer.

- ○ Extremely effectively
- ○ Very effectively
- ○ Moderately effectively
- ○ Not so effectively
- ○ Not at all effectively

3. Which of your skills were effectively put to use?

4. Did you have opportunities for career growth?

Choose one answer.

- ○ Yes
- ○ No

Pay and stress

5. How well were you paid for the work you did at this company?

Choose one answer.

- ○ Extremely well
- ○ Very well
- ○ Moderately well
- ○ Not so well
- ○ Not at all well

6. How much did you expect to earn?

7. How often did you feel uncomfortable/stressed at work?

Choose one answer.

- ○ Always
- ○ Almost always
- ○ From time to time
- ○ Hardly ever
- ○ Never

A chance to stay

8. Can we influence your decision to leave the company?

Choose one answer.

- ○ Yes
- ○ No

9. Great to hear! How can we do that?

Run it online for free

Copy this template to SurveyNinja, send the link and the answers go into a ready report with charts.

surveyninja.io/templates/employee-exit-survey

Survey template from SurveyNinja: surveyninja.io