SurveyNinja

Employee motivation survey

12 questions. About 5 min to answer.

About the employee

1. How long have you been working at this company?

Choose one answer.

- ○ Less than 6 months
- ○ 6 to 12 months
- ○ 1–3 years
- ○ 4–5 years
- ○ More than 5 years

2. What's your department?

Choose one answer.

- ○ Administrative Staff
- ○ IT
- ○ Logistics & Purchasing
- ○ Marketing, Advertising & PR
- ○ Finance & Accounting
- ○ Technical Personnel
- ○ Sales Department
- ○ Senior Management
- ○ Other: _____

3. What role does work play in your life?

Choose one answer.

- ○ Most important thing
- ○ Important, but not the first priority
- ○ Not important

Attitude to the company

4. Do you like working at this company?

Choose one answer.

- ○ Yes
- ○ No

5. Is there anything you don't like and want to see improved?

_____

_____

_____

What motivates

6. When it comes to work, how important is each of these factors to you?

1 – least important, 5 – most important

	1	2	3	4	5
Being well paid	○	○	○	○	○
Having job security	○	○	○	○	○
Feeling calm	○	○	○	○	○
Having opportunities to progress	○	○	○	○	○
Learning new skills	○	○	○	○	○
Being part of a team	○	○	○	○	○
Having a high position	○	○	○	○	○
Overcoming challenges	○	○	○	○	○
Working close to home	○	○	○	○	○

7. Please evaluate your level of satisfaction with the factors below:

1 – not satisfied at all, 5 – very satisfied

	1	2	3	4	5
Being well paid	○	○	○	○	○
Having job security	○	○	○	○	○
Feeling calm	○	○	○	○	○
Having opportunities to progress	○	○	○	○	○
Learning new skills	○	○	○	○	○
Being part of a team	○	○	○	○	○
Having a high position	○	○	○	○	○
Overcoming challenges	○	○	○	○	○
Working close to home	○	○	○	○	○

8. How do the following factors influence your work?

1 – no influence at all, 5 – a lot of influence

	1	2	3	4	5
Financial gain	○	○	○	○	○
Praise	○	○	○	○	○
Fear of losing my job	○	○	○	○	○
Disciplinary measures by top management	○	○	○	○	○
Team's attitude	○	○	○	○	○

9. How important are the following to you?

1 – not important at all, 5 – very important

	1	2	3	4	5
Promotion	○	○	○	○	○
Salary bonuses	○	○	○	○	○
Benefits	○	○	○	○	○
Appreciation from team and management	○	○	○	○	○

Work and teamwork

10. If you had an opportunity not to work, would you still choose to work here?

Choose one answer.

- ○ Yes
- ○ No

11. Why do people take the initiative at work and suggest ideas?

Choose all that apply.

- ☐ To improve the performance of their company
- ☐ To feel responsible for their work
- ☐ To strive to apply their gained knowledge and experience
- ☐ To earn a salary bonus, because initiatives are rewarded
- ☐ To win the favor of senior management

12. Which statement about teamwork do you agree with the most?

Choose one answer.

- ○ The team is important, it's difficult to achieve good results alone
- ○ Even if you work in a team, you should be paid according to your personal results
- ○ I prefer to work alone, but I feel comfortable in an exciting team
- ○ It doesn't matter to me what kind of team I have to work in
- ○ I need freedom at work, and a team usually restricts that freedom

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Copy this template to SurveyNinja, send the link and the answers go into a ready report with charts.

surveyninja.io/templates/employee-motivation-level

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