SurveyNinja

Employee onboarding survey

12 questions. About 3 min to answer.

Welcome and day one

1. How well were you welcomed in your first weeks? Required

Choose one answer.

- ○ Very poorly
- ○ Poorly
- ○ Okay
- ○ Well
- ○ Very well

2. How clear is what's expected of you in your role? Required

Choose one answer.

- ○ Not at all clear
- ○ Slightly clear
- ○ Somewhat clear
- ○ Very clear
- ○ Completely clear

3. On your first day, did you have everything you needed to start working? Required

Choose one answer.

- ○ Yes
- ○ No

4. What was missing?

Choose all that apply.

- ☐ Computer or equipment
- ☐ Accounts and system access
- ☐ A desk or workspace
- ☐ A plan for the first days
- ☐ Contact with my manager or team
- ☐ Other: _____

People and training

5. How much support have you had from your manager? Required

Choose one answer.

- ○ None
- ○ A little
- ○ Some
- ○ A lot
- ○ All I needed

6. Did you have a buddy or mentor to turn to with questions? Required

Choose one answer.

- ○ Yes, and it helped a lot
- ○ Yes, but we rarely talked
- ○ No, but I would have liked one
- ○ No, and I didn't need one

7. How useful was the training you received? Required

Choose one answer.

- ○ Not at all useful
- ○ Slightly useful
- ○ Somewhat useful
- ○ Very useful
- ○ Extremely useful
- ○ I haven't had any training yet

8. How does the job compare with what you were told during hiring? Required

Choose one answer.

- ○ Much worse than I expected
- ○ A bit worse
- ○ About what I expected
- ○ A bit better
- ○ Much better than I expected

Overall and one idea

9. Overall, how would you rate your onboarding? Required

1 2 3 4 5

10. How likely are you to recommend [Company] as a place to work to a friend? Required

0 – Not at all likely, 10 – Extremely likely

0 1 2 3 4 5 6 7 8 9 10

11. If you could change one thing about your first month, what would it be?

_____

_____

_____

12. Your name

_____

_____

_____

Run it online for free

Copy this template to SurveyNinja, send the link and the answers go into a ready report with charts.

surveyninja.io/templates/employee-onboarding-survey

Survey template from SurveyNinja: surveyninja.io