

Employee satisfaction survey

14 questions. About 3 min to answer.

Work and culture

1. Can you see any meaningful connection between your work and the overall goals/activities of the company? Required

Choose one answer.

☐ Yes ☐ No

2. How well do you fit in with our company culture? Required

3. So, how would you rate your work-life balance? Required

Stress and meaning

4. How often do you feel stressed at work?

Choose one answer.

☐ Every day ☐ Rarely
☐ Very often ☐ Never
☐ Sometimes

5. Oh, that's not good! How do we fix it?

6. Do you find your work meaningful?

Choose one answer.

☐ Yes ☐ No

7. I'm sorry to hear that. Tell us more and we'll fix it. Required

Growth and recognition

8. Do you feel like the company offers you the opportunity to develop your career? Required

Choose one answer.

- ☐ Yes ☐ No
- ☐ Sometimes

9. Do you feel that your work puts your skills and abilities to good use? Required

Choose one answer.

- ☐ Yes ☐ No
- ☐ Sometimes

10. Do you feel that you are appreciated for your contribution?

Choose one answer.

- ☐ Always ☐ Never
- ☐ Sometimes

11. How often do you get opportunities for personal growth and skills development?

Choose one answer.

- ☐ Often ☐ Never
- ☐ Sometimes

Loyalty and ideas

12. On a scale of 1 to 10, how likely is it that you would recommend working at our company to a friend?

1	2	3	4	5	6	7	8	9	10
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13. Hypothetically, if you were to quit tomorrow, what would your reason be? Required

14. And one last question! Can you share your thoughts on how to improve our company culture? 😊

Run it online for free

Copy this template to SurveyNinja, send the link and the answers go into a ready report with charts.

surveyninja.io/templates/employee-satisfaction-survey

Survey template from SurveyNinja: surveyninja.io