SurveyNinja

Employee values survey

16 questions. About 6 min to answer.

About the employee

1. How long have you been working at this company?

Choose one answer.

- ○ Less than 6 months
- ○ 6–12 months
- ○ 1–3 years
- ○ 4–5 years
- ○ More than 5 years

2. What's your department?

Choose one answer.

- ○ Administrative Staff
- ○ IT
- ○ Logistics & Purchasing
- ○ Marketing, Advertising & PR
- ○ Finance & Accounting
- ○ Technical Personnel
- ○ Sales Department
- ○ Senior Management
- ○ Other: _____

The company and the job

3. Do you like working at this company?

Choose one answer.

- ○ Yes
- ○ No

4. Is there anything you don't like and want to see improved?

_____

_____

_____

5. What do you like most about working at this company?

_____

_____

_____

6. What role does work play in your life?

Choose one answer.

- ○ Most important thing
- ○ Important, but not the first priority
- ○ Not important

7. How do you feel when you arrive at your job on a typical day?

Choose one answer.

- ○ Excited
- ○ Pretty good
- ○ Normal
- ○ Slightly stressed
- ○ Full of dread!
- ○ Other: _____

8. If you had enough money for the rest of your life and didn't need to work, would you still work?

Choose one answer.

- ○ Yes
- ○ No

Values and satisfaction

9. When it comes to work, how important is each of these factors to you?

1 – least important, 5 – most important

	1	2	3	4	5
Being well paid	○	○	○	○	○
Having job security	○	○	○	○	○
Feeling calm	○	○	○	○	○
Having opportunities to progress	○	○	○	○	○
Learning new skills	○	○	○	○	○
Being part of a team	○	○	○	○	○
Having a high position	○	○	○	○	○
Overcoming challenges	○	○	○	○	○
Working close to home	○	○	○	○	○

10. Please evaluate your level of satisfaction with the factors below:

1 – not satisfied at all, 5 – very satisfied

	1	2	3	4	5
Being well paid	○	○	○	○	○
Having job security	○	○	○	○	○
Feeling calm	○	○	○	○	○
Having opportunities to progress	○	○	○	○	○
Learning new skills	○	○	○	○	○
Being part of a team	○	○	○	○	○
Having a high position	○	○	○	○	○
Overcoming challenges	○	○	○	○	○
Working close to home	○	○	○	○	○

11. To what extent do you agree with the following statements?

1 – don't agree, 5 – agree

	1	2	3	4	5
I like working at the company	○	○	○	○	○
My work is interesting	○	○	○	○	○
I have good working conditions	○	○	○	○	○
Work processes are effective	○	○	○	○	○
My company is prestigious	○	○	○	○	○
I have a good salary	○	○	○	○	○

12. To what extent are the following important to you?

1 – not important, 5 – important

	1	2	3	4	5
Promotion	○	○	○	○	○
Salary bonuses	○	○	○	○	○
Opportunity to learn new skills	○	○	○	○	○
Benefits	○	○	○	○	○
Appreciation from team and management	○	○	○	○	○

Plans and changes

13. Have you thought about changing your job in the near future?

Choose one answer.

- ○ Yes, I'd like to change my job
- ○ I often think about it
- ○ I sometimes think about it
- ○ No, I don't want to change my job

14. Which factors would make you choose a different company?

Choose all that apply.

- ☐ Low salary
- ☐ Poor management
- ☐ The employer not keeping its benefit commitments
- ☐ No career opportunities
- ☐ How salary is calculated
- ☐ Uncomfortable atmosphere in a team
- ☐ Long commute to work
- ☐ Boring, unsatisfying work
- ☐ Current job makes me tired
- ☐ My work doesn't bring any value to others
- ☐ Uncomfortable work schedule
- ☐ Other: _____

15. Which would you like to change at this place of work?

Choose all that apply.

- ☐ Work conditions
- ☐ Salary
- ☐ Workload
- ☐ Personal relationships within a team
- ☐ Paid on time
- ☐ Team management
- ☐ Work schedule
- ☐ Other: _____

16. Which would you like to keep unchanged?

Choose all that apply.

- ☐ Work conditions
- ☐ Salary
- ☐ Workload
- ☐ Personal relationships within a team
- ☐ Paid on time
- ☐ Team management
- ☐ Work schedule
- ☐ Other: _____

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surveyninja.io/templates/employee-values

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