SurveyNinja

# Team spirit survey

10 questions. About 3 min to answer.

## About the employee

**1. First of all, what's your first name?**

**2. What's your role in the team?**

**3. How long have you been working at this company?**

Choose one answer.

- ○ Less than 6 months
- ○ 6–12 months
- ○ 1–2 years
- ○ 2–3 years
- ○ 3–5 years
- ○ More than 5 years

## Team and department atmosphere

**4. Evaluate the atmosphere within your team for each of the following aspects**

1 – really bad, 5 – really good

| | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| Friendliness | ○ | ○ | ○ | ○ | ○ |
| Productivity | ○ | ○ | ○ | ○ | ○ |
| Collaboration | ○ | ○ | ○ | ○ | ○ |
| Mutual support | ○ | ○ | ○ | ○ | ○ |
| Engagement | ○ | ○ | ○ | ○ | ○ |
| Success | ○ | ○ | ○ | ○ | ○ |

**5. Evaluate the atmosphere within your department for each of the following aspects**

1 – really bad, 5 – really good

| | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| Friendliness | ○ | ○ | ○ | ○ | ○ |
| Productivity | ○ | ○ | ○ | ○ | ○ |
| Collaboration | ○ | ○ | ○ | ○ | ○ |
| Mutual support | ○ | ○ | ○ | ○ | ○ |
| Engagement | ○ | ○ | ○ | ○ | ○ |
| Success | ○ | ○ | ○ | ○ | ○ |

## Working together

**6. How often do you interact with colleagues from other departments?**

Choose one answer.

- ○ Hardly ever
- ○ Sometimes
- ○ Often
- ○ All the time

**7. Who would you turn to for work issues?**

Choose one answer.

- ○ Almost everyone
- ○ Some teammates
- ○ Only a few teammates
- ○ No one

## Teamwork overall

**8. Overall, evaluate the effectiveness of the teamwork at this company**

1 – not effective at all, 5 – very effective

[1] [2] [3] [4] [5]

**9. Why do you think the teamwork is ineffective?**

**10. Is there anything that can be improved in the way your team works and communicates?**

**Run it online for free**

Copy this template to SurveyNinja, send the link and the answers go into a ready report with charts.

surveyninja.io/templates/team-spirit-survey

Survey template from SurveyNinja: surveyninja.io